





KINGS ASH
ACADEMY

Kings Ash Academy

Safeguarding Policies Child Protection

(Child Protection Policy for Parents and Carers)

VERSION:	1	
APPROVED:	September 2022	
REVIEW DATE:	September 2023	
TO BE REVIEWED:	As above, September 2023	
SIGNED: CHIEF EXECUTIVE		PRINT NAME: STEPHEN KINGS
SIGNED: CHAIR OF TRUST BOARD		PRINT NAME: GAVIN JONES

PARENTS & CARERS SAFEGUARDING POLICY

Introduction

At Kings Ash Academy we strive to ensure that all children remain safe and free from harm. We are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, the Academy has a legal duty to safeguard and promote the welfare of children and to have a child protection policy to meet Department for Education and Department of Health requirements. Through their day to day contact with children, and direct work with families, our staff have a crucial role to play in noticing indicators of possible abuse or neglect. Parents should be aware therefore that where it appears to a member of staff that a child may have been harmed, the school is legally required, as part of the local child protection procedures to report their concern to Children's Social Care immediately. To avoid any misunderstandings therefore, parents of children who sustain accidental injuries which result in cuts/bruises/fractures should inform the school without delay.

Principles

- Children have a right to be safe.
- Parents have a right to be informed.
- Children are best protected when parents and school can work together.

Partnership

School will inform parents of any concerns about their children (providing it does not compromise the pupil's safety) and will help and support them as necessary.

Prevention

School will take positive action to prevent children suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. The school will also address the issue of children's safety through the curriculum.

PARENTS & CARERS SAFEGUARDING POLICY

Responding to concerns

School will refer all allegations or concerns that a child has been or is likely to be abused or neglected to the Children's Services Department. School will also consult with other agencies when it has concerns that a child may have been abused or neglected. School will discuss with parents any concerns they have about children. Parents will be kept informed of what is happening, however if it is felt that to do so would compromise the safety of the child they will seek advice from Children's Services or the Police and act on their direction.

Child/child abuse

Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying policy. Parents will be kept informed. All concerns about possible sexual abuse will be referred to Children's Social Care.

Child protection conferences

School will attend conferences and provide information about children and families. This information will be shared, where possible, beforehand. School will keep confidential child protection records separately from a pupil's academic and other school records.

Confidentiality

Information and records about children on a Child Protection Plan will be given only to those people who need it and will be kept strictly confidential by them. However, if we were to receive information from another party about the possible abuse of a child then we would be duty bound to pass this on to other relevant agencies.

A full copy of the schools Safeguarding Policy is also available on the Academy website.

KINGS ASH ACADEMY SAFEGUARDING TEAM



Mrs S Rugeris
Designated Child
Protection Person



Mr R Fitzsimmons
Head of School



Mrs C Gunbie
Deputy Designated
Safeguarding Lead



Mr S Apps
Assistant Head of School



Miss E Brown
SENDco



Miss C Atkin
Family Support Worker



Mrs J Humphrey
Executive Headteacher



Mrs C Knight
BET Director of
Safeguarding